

FIRST UNITED METHODIST CHURCH OF BREVARD
Administrative Board Meeting
November 8, 2009

Call to Order: The meeting was called to order at 12:20pm by Charles Gilmore, chair.

The chair opened by remarking that the only business before this meeting of the Administrative Board is to review and act upon the 2010 apportionments levied by the Conference and recommended for approval by our Committee on Finance, and the 2010 salary recommendations of the Staff Parish Relations Committee for the First United Methodist Church pastoral staff.

Peter Johnson, chair of the Committee on Finance presented the Annual Apportionments for 2010. A handout (attached) including a statement of the conference apportioned funds and a summary of church's budget expenses was passed out. Peter reviewed the recommendations and noted a 7% decrease in apportioned funds for 2010 from those of 2009.

Jake Nissely moved to approve the recommendation. There was no discussion. The motion was seconded by Fran Waser and carried unanimously.

Becky Alderman, chair of the Committee on Staff Parish Relations presented the recommendations for our 2010 pastoral salaries. A handout (attached) showing current and proposed salaries was passed out. Becky reviewed the handout and noted the recommendation for a 2% base salary increase for all pastors.

Bob Rebscher moved to accept the recommendation. It was suggested by the ensuing discussion of the Board that the increase was too low and should be greater in recognition of the good work of our pastors. Becky said that if the coming year unfolds with a favorable financial position for the church the SPRC would be willing to revisit and entertain an increase during the year. It was also suggested that an increase could be handled as a bonus. Based on the discussion there was no amendment to the motion, it was seconded as presented by Peter Johnson and approved unanimously.

There being no further business before the Board the meeting was adjourned at 12:35pm.

Respectfully submitted, Charles Gilmore