

## Our Commitment ... to you

You can expect a letter from our congregational leadership within a month<sup>†</sup> of completing your spiritual gifts inventory. With this letter will be your personal spiritual gifts analysis results and at least one initial suggestion on how you might use your spiritual gift within our congregation.

Your personal spiritual gifts analysis results will include a profile giving you a simple bar graph showing how all the gifts relate to you and to each other. Included will be an in-depth analysis of your dominant and secondary gifts, which are the ones that will have the greatest influence in your life, and role within the congregation.

<sup>†</sup> or by February 1, 2008, if your inventory was completed in 2007.

## Confidentiality

Upon completing the inventory, your spiritual gifts profile will be associated with your name in a database accessible only to congregational leaders for the purpose of assisting you in using your spiritual gifts to the greatest mutual advantage.

Your name or information about you will not have greater public exposure as a result of your completing the spiritual gifts assessment, even when completed on-line.

According to the privacy notice for the assessment tool used, the church agrees to use the information obtained by the spiritual gifts inventory within and for our congregation for the congregation's benefit, not for financial profit. The church must get permission from you for any use that may expose personal information about individual group members to others.

By taking this assessment you agree to permit the congregational leaders to contact you pertaining specific ministry opportunities for you within our congregation that match your spiritual gifts.

## How to ... complete your Spiritual Gifts Inventory

### On-Line

Go to <http://BrevardFUMC.org/SpiritualGifts>

Click on **Complete Inventory**

Follow the on-line instructions

Advantages of on-line inventory include:

- You can do it when you have time to think about your responses and not be interrupted by others.
- Doing the inventory on-line will result in no additional cost to you or our congregation (each paper inventory costs us a nominal fee).
- You receive your personalized spiritual gifts analysis results immediately, on-line and by E-mail.
- No one needs to later enter your results into the database, which is needed when using a paper form.

### Paper Form

A paper inventory form is available for anyone who either does not have Internet access or just prefers to complete the questionnaire on paper.

The questionnaire is the same and the results are the same; however, you will need to wait until we have entered your data into the database and can mail you a copy of your personal analysis results.

Paper forms will be available through each Sunday School class, from the church office, or you may contact one of the people listed below.

## Contacts

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# Spiritual Gifts Inventory



Brought to us by  
Team Ministry, Church Growth Institute  
Ephesians Four Ministries  
for Natural Church Development  
at First Church Brevard

**God has given each of you a gift  
from his great variety of spiritual gifts.  
Use them well to serve one another.**

1 Peter 4:10 (NLT)

All you wanted to know: the what, when, why,  
and how of finding your spiritual gifts.

## What is ...

### Spiritual Gifts Inventory?

The *Team Ministry Spiritual Gifts Inventory* you will take is a discovery tool that provides you with a personalized analysis report. The inventory is not a test, but a simple questionnaire that provides you with a profile of your God given spiritual gifts.

Discovering and exercising your God given spiritual gifts allows you to experience maximum fulfillment with minimum frustration in your Christian life and ministry.

### What gifts are identified?

There are three categories of spiritual gifts: The *Miraculous Gifts*, generally known today as Charismatic Gifts; the *Enabling Gifts* which all Christians have the ability to develop (faith, discernment, wisdom, and knowledge – qualities possessed rather than activities performed); and *Team Gifts* which are activity, service, or task-oriented.

The *Team Gifts* are functional and involve speaking or ministering. Chances are you have several of these gifts that vary in different degrees and intensity. In many cases, spiritual gifts even complement your secular employment. The Spiritual Gifts Inventory will identify your dominant *Team Gifts* which will help you find your place on the team in our church.

The congregational leaders, both lay and clergy, will work with you to help you see where God wants you. Of course, prayer, which is available to all Christians, is essential throughout this process.

### What is not identified?

This assessment tool is designed only to identify individual Team Gifts. Thus, some may have Miraculous Gifts as well; and as mentioned above, all have additional Enabling Gifts.

## When ...

### to do your inventory?

Now! It should only take about 20 minutes.

## What's in it ...

### for you?

Doing the spiritual gifts inventory is for your benefit. Some of the positive benefits include:

- Effectively using your God given gifts to the fullest.
- Greater joy in doing ministries for which you are gifted.
- Choosing ministries to be involved in that match your gifts.
- Targeting spiritual growth areas and opportunities.
- Matching your gifts to ministries of the church and in our community.
- Confidence in your church and individual ministries.
- Freeing members from church tasks that do not match their gifts.

### for our congregation?

Likewise, completing the spiritual gifts inventory will greatly benefit our congregation:

- Every member serving where God has called him or her to be.
- People investing their energy in ministries needing their specific God given spiritual gifts.
- Better integration of new and prospective members.

## What is ...

### Natural Church Development

Natural Church Development is a process that our congregation has recently begun. It is based on principles that are proven to be used universally by God to build His church. Central to this process are eight quality characteristics of growing churches.

A recent survey of our congregational leaders resulted in identifying our minimum factor – the quality characteristic which must grow to allow our church to grow. Our minimum factor was Need Oriented Evangelism.

A complete list of the eight quality characteristics:

Empowering Leadership  
Gift Oriented Ministries  
Passionate Spirituality  
Functional Structures  
Inspiring Worship  
Holistic Small Groups  
Need Oriented Evangelism  
Loving Relationships

## Why ...

### Spiritual Gifts Inventory

If we want to intensify our outreach for Christ, then identifying spiritual gifts is critical. Why? Because asking people to serve on the basis of their spiritual gifts yields joy!

Using your spiritual gifts yields enthusiasm that is never produced by "doing a job out of a sense of duty or necessity."

Having identified your spiritual gifts, you may find you need to be freed from other responsibilities in order to use those gifts.

Some material in this brochure is adapted from materials provided by:

- Church Growth Institute (for the Spiritual Gifts Inventory) and
- Church Smart Resources (for Natural Church Development.)

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